Work, Health & Safety Policy

Commitment:

Oceanic Controls is committed to providing a safe and healthy workplace for all of our workers. The organisation further recognises its responsibilities to provide a safe and healthy work environment for contractors, clients, visitors and the public.

This policy covers all activities and persons working within any premises of the organisation.

The objective of this policy is to ensure all workers can perform their duties in an environment which doesn't cause them harm and where they contribute to continuously improving workplace health and safety within the business.

Policy:

Oceanic Controls provides, maintains and promotes a safe work environment and safety management system that is characterised by:

- a systematic approach to identifying, assessing and controlling health and safety hazards and risks through the development and implementation of suitable procedures;
- ensuring as far as is reasonably practicable, all operations conducted by workers and contractors are in accordance with relevant legislation and regulatory requirements and relevant industry standards;
- effective management demonstrated by commitment and direct involvement at all levels of the company through consultation and participation of the workers
- effective two-way communication as an integral part of every process/job;
- The provision of appropriate facilities, equipment, education, training and supervision for workers and contractors to ensure healthy and safe working conditions and methods.
- Consider Climate Change as an issue

Responsibilities:

Creating a safe work environment and care for the environment is the responsibility of all Oceanic Controls workers.

To achieve the stated policy objective, the commitment and contribution of each and every worker is required through:
- taking responsibility for the health and safety of themselves and their fellow workmates;
- not compromising personal health and safety in the mistaken belief that other requirements are more important;
- considering health and safety as an integral part of their work

Oceanic Controls Management is required to:
- facilitate continuous improvement through periodic review of objectives and performance measures, systems, practices and procedures to ensure their continued effectiveness and relevance

Date 14/01/2026

Jodie Draper
Managing Director